

DRIVENOW

CDL DRIVER TRAINING PROGRAM



The **DriveNOW** Program is a twelve-week training program that prepares Norfolk City residents for a career as a **Bus Operator** with **Hampton Roads Transit (HRT)**.

The program, **entirely free for eligible participants**, is a partnership among Norfolk Works, Tidewater Community College, and HRT to offer training that will equip residents with a learners Commercial Driver's License (CDL), a Virginia Career Readiness Certificate, and customer service and workplace essential skills.

Classes will be held Monday through Friday, from 8:00am to 5:00pm. After successful completion of this program, participants will have offered for **full-time employment with HRT as a Bus Operator**. Once hired, participants will receive additional on-the-job training to earn their permanent CDL B license.

- **\$14.55/hour (starting wage)**
 - Pay increases
 - Top rate of \$20.91/hour
- **40 hours guaranteed after program completion**
- **Training for CDL Permit & CDL B License**
- **Excellent Medical & Dental Insurance**
- **Opportunities for advancement/Career Growth**
- **Uniform Allowance**

Application Deadline: Monday, October 12th

FOR MORE INFORMATION ABOUT DRIVENOW PROGRAM OR FOR ASSISTANCE WITH THE APPLICATION, PLEASE CONTACT:

NORFOLK WORKS' Job Resource Center
 100 Bank St. Norfolk (757) 763-6064

DRIVENOW

Join Us Today!

① Contact Norfolk Works

- Phone Number: 757.763.6064
- Complete application
- Reside in Hampton Roads

② Employment Requirements

- Valid VA Driver's License (issued on or before 11/02/2018)
- GED or High School Diploma or passing TABE testing score (testing provided)
- Drug screening
- Criminal background check (no pending charges or convictions of any barrier crimes)
- Ability to meet the required Medical Examiner's criteria.

③ DMV Requirements

- Not failed the CDL Learners Permit test more than one time.
- Must have active driver's license for at least two years (issued on or before 11/02/2018)
- No DWI/DUI convictions within the last 5 years.

④ Job Requirements

- Must be willing to work overnight, weekends, holidays, split shifts and during inclement weather