

# NORFOLK

## WORKFORCE ASSETS



### JOBS CENTER OF THE REGION

Highest average compensation and second highest number of jobs in the region



#### **HIGHLY SKILLED LABOR FORCE**

Department of Defense spending supports 40 percent of total regional employment. More than 7,000 service members transition out of the military annually in the Hampton Roads region, providing the city with a highly skilled labor force.

#### **WORKFORCE DEVELOPMENT PIPELINE**

Norfolk has a foundation of higher education institutions that can support a workforce development pipeline. Old Dominion University, Norfolk State University, Eastern Virginia Medical School, Virginia Wesleyan College, and Tidewater Community College provide a diverse set of programs that can equip Norfolk residents with the skills they need to engage in growing and emerging industries.



#### **CONCENTRATION OF HIGH WAGE JOBS**

Norfolk's status as a hub for industries, like professional services and finance, is reflected in an average wage of \$50,926. This is higher than the Hampton Roads region and slightly higher than the Commonwealth and the nation.

#### **HIGHEST JOB DENSITY**

With 4,548 jobs per square mile, Norfolk also has the highest job density in the region.

#### **REGION'S JOB CENTER**

191,212 of the MSA's jobs are located in Norfolk, the most of any city in the region.

