

# ECONOMIC DEVELOPMENT AUTHORITY *of the City of Norfolk*

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## **Public Notice of Non-Discrimination Rights**

The Economic Development Authority of the City of Norfolk, “**EDA**”, gives public notice of its policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. Title VI and related nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding the EDA’s Title VI and ADA Program can contact **Robert Sharak** at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination based on race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be submitted in writing within 180 days of the date of the alleged occurrence to:

### **Economic Development Authority of the City of Norfolk**

999 Waterside Drive, Suite 2430  
Norfolk, Virginia, 23510  
Robert Sharak  
757-630-8025  
businessattraction@norfolk.gov

Please visit our website for more information:

[MARAD Port Host Infrastructure Grant \(PIDP\) - Norfolk](#)  
[Department of Economic Development](#)

A complainant may also file a complaint directly with the Maritime Administration by emailing [civilrights.marad@dot.gov](mailto:civilrights.marad.dot.gov) or mailing a written complaint to:

### **United States Maritime Administration Office of Civil Rights**

West Building, 2nd Floor MAR-130 1200 New  
Jersey Avenue,  
SE Washington, DC 20590